

# What does Priority Charter Schools offer YOU?

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EMPLOYEES	BENEFIT
ALL	Group Health Employer Contribution up to \$542.48 per month
	Dental Insurance Employer Contribution up to \$26.16 per month
	Vision Insurance Employer Contribution up to \$8.52 per month
	Basic Group Life Insurance Policy paid for employee only
	Employee of the Month recognized by board quarterly
	Professional Development opportunities
	Paid Local Leave

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EMPLOYEES	BENEFIT
TEACHERS ONLY	ESL Certification Reimbursement Program
	Teacher Supply Grant of \$50
PARAPROFESSIONALS ONLY	Supply Grant of \$25
SECRETARIES ONLY	Supply Grant of \$25

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EMPLOYEES	BENEFIT
CHILD NUTRITION STAFF	District-paid Kitchen Manager Certification
	District-provided chef coat
BUS DRIVERS	CDL License Reimbursement
	District-paid Physical Exam

# PRIORITY CHARTER SCHOOLS

## Summary of Employee Benefits

### 2021-2022

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<b>BENEFIT</b>	<b>ELGIBLE EMPLOYEE</b>	<b>AMOUNT</b>	<b>PAID BY</b>
Social Security (FICA)	All employees, including substitutes, retirees, & temporary employees (pay into social security, not TRS)		District Employee
Workers' Compensation	All employees, including substitutes & temporary employees	Rates vary	District
Unemployment Compensation	All employees, including substitutes & temporary employees		District

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## Summary of Employee Benefits

### 2021-2022

BENEFIT	ELGIBLE EMPLOYEE	AMOUNT	PAID BY
Group Health Plan (TRS ActiveCare, Scott & White)	All employees eligible for TRS (working no less than 15 hours per week), excluding TRS retirees	Up to \$542.48 per month	District
Group Dental Insurance (Principal)	All employees working 20 hours or more per week	Up to \$26.16 per month	District
Group Vision Insurance (Principal)	All employees working 20 hours or more per week	Up to \$8.52 per month	District
Basic Group Life Insurance (Hartford)	All employees working 20 hours or more per week	Rates vary for \$15,000 Coverage	District

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## Summary of Employee Benefits

### 2021-2022

BENEFIT	ELGIBLE EMPLOYEE	AMOUNT	PAID BY
Flexible Spending Account (Ameriflex)	All employees working 20 hours or more per week, except substitutes and temporary employees	Employee determines amount of contribution	Employee
Colonial Life	All employees working 20 hours or more per week, except substitutes and temporary employees	Rates vary determined by plans chosen & salary	Employee
Pre-paid Legal	All employees working 20 hours or more per week, except substitutes and temporary employees	Rates vary determined by plans chosen	Employee
403(b) Retirement Plan	All employees working 20 hours or more per week, except substitutes and temporary employees	Employee determines amount of contribution	Employee