

PARAPROFESSIONAL

Job-Type: Full time **Fund:** 420
Reports to: Campus Principal and/or Assigned Teacher
Wage/Hour Status: Non-Exempt
Duty Days Assigned: 187 days

Job Goal:

Assist teacher with curriculum planning, supervision, and teaching of children in a classroom setting. Assists in presenting and reinforcing learning concepts. Work under the supervision of a certified teacher.

Qualifications:

Education/Certification:

- High School diploma or it recognized equivalent (required)
- Must meet one of the following additional requirements:
 - Complete at least two years of study at an institution of higher education (defined as completion of 48 semester hours or equivalent trimester hours) of college coursework or an applicable number of semester hours as defined by the institution of higher education attended, whichever is less;
 - Possess an associate's (or higher) degree; or
 - Meet a rigorous standard of quality and can demonstrate, through a formal state or local academic assessment–
 - Knowledge of and the ability to assist in instructing reading, writing, and mathematics; or
 - Knowledge of and the ability to assist in instructing reading readiness, writing readiness, and mathematics readiness, as appropriate.
 - Hold a current Educational Aide I, II, or III certificate

Experience:

- One year minimum of having worked with students in an educational setting
- Bilingual (preferred)

Skill Requirements:

- Ability to work well with children
- Work in a variety of settings, with multiple ages and grade levels
- Adapt with patience and flexibility to frequent changes in schedules and groups of students
- Collaborate professionally and communicate effectively with other staff
- Possess desire and compassion to work with all learning styles

Performance Responsibilities:

- Help supervise students throughout school day, inside and outside classroom.
- Keep teacher or team informed of special needs or problems of individual students.
- Participate in staff development training programs to improve job performance.

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- Participate in faculty meeting and special events as assigned.
- Compile, maintain, and file all reports, records, and other documents as required.
- Assist with administration and scoring of objective testing instruments or work assignments.
- Help maintain neat and orderly classroom.
- Help with inventory, care, and maintenance of equipment.
- Provide assistance to substitute teachers.
- Conduct instructional exercises assigned by the teacher; work with individual students or small groups.
- Maintain records and document student progress on an individual basis.
- Plans, prepares, and develops various teaching aids for use in classroom, including activity sheets, drawings, and similar handouts.
- Maintain confidentiality.
- Perform other duties assigned by supervisor.
- Demonstrate behavior that is professional, ethical and responsible.

Physical Effort and Work Environment:

- Services are generally provided within a standard classroom environment.
- Some movement throughout the classroom is generally necessary to facilitate learning (e.g., standing, walking, stooping, bending, sitting, and/or kneeling).
- Light lifting of materials and other objects associated with a classroom environment is required (e.g., books, teaching aids, up to approximately 20 – 40 lbs.).
- Field trips as assigned.
- This position may involve rare exposure to blood or body fluids.
- Regular attendance is required for this position.

Additional Information:

This job description is not an employment agreement or contract. Priority Charter Schools has the exclusive right to alter this job description at any time without notice.

In accordance with applicable laws and Priority Charter Schools policies, no person shall be excluded from consideration for recruitment, selection, appointment, training, promotion, retention or any other personnel action, or be denied any benefits or participation in any educational programs or activities which it operates on the grounds of race, religion, color, national origin, sex, disability, age or veteran status (except where age, sex, or disability constitutes a bona fide occupational qualification necessary to proper and efficient administration).

All new employees must present proof of identity and eligibility to work in the United States.

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required for this position.

Accepted by: _____ Date: _____